

RECORD OF PROCEEDINGS MONROE LOCAL BOARD OF EDUCATION

Minutes of April 27, 2009 Regular Meeting

The Board of Education of the Monroe Local School District in the County of Butler, State of Ohio, held its regular meeting on the 27th day of April, 2009 in the Monroe Elementary Cafeteria, located in Monroe, Ohio.

Mr. Tom Leeds, President, called the meeting to order at 7:00 p.m.

The Treasurer, Mrs. Kelley Thorpe, recorded the minutes.

Roll Call — showed the following members present Mr. Tom Leeds, Mr. Chris Snyder, Mr. Mike Lane, Mr. Tom Birdwell, and Mr. Mike Irwin. Also present were Superintendent, Dr. Elizabeth Lolli, Treasurer, Mrs. Kelley Thorpe, and guests as listed in Appendix "A", which is attached and becomes an official part of these minutes.

A recording of this meeting on Compact Disk is available in the Treasurer's Office for review, reference tape # 090427A.

All presentations/documents presented to the Board are available in the Treasurer's Office, as referenced in the body of these minutes.

Resolution No. 09-049 Approval of Consent Agenda

Mr. Snyder moved and Mr. Birdwell seconded the motion to approve the Consent Agenda with the following changes:

- Pull out the Resolution to Convert Inside Mill from Current Expense to Permanent Improvement for a separate vote.
- Amended attachments: Attachment A and Attachment 12A and 12B.

ROLL CALL: **AYES:** (5) Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Snyder, Mr. Birdwell
 NOES: (0)

The president declared the motion carried.

Presentations

Dr. Lolli presented Mr. Leeds and the Monroe Board of Education with the United Way Award.

Kinser Sebastian was awarded a superior rating in the District 13 Solo/Ensemble Contest. He was recognized in absentia.

Dr. Lolli, along with the Monroe Board of Education, recognized several students with the Power of the Pen awards.

Resolution No. 09-050 Treasurer's Business

Mr. Irwin moved, and Mr. Birdwell seconded the motion to approve the treasurer's business as follows:

- Minutes of the Board Retreat of February 26, 2009, Regular Meeting of March 23, 2009, and Work Session of April 6, 2009.
- Monthly Financial Report: March 2009 as shown in Appendix "B."

ROLL CALL: **AYES:** (5) Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Snyder, Mr. Birdwell
 NOES: (0)
 The president declared the motion carried.

Resolution No. 09-051 Resolution to Convert Inside Mills From Current Expense to Permanent Improvement

Mr. Snyder moved, and Mr. Birdwell seconded the motion to approve the treasurer's other business as follows:

WHEREAS, the Monroe Local School District, in the Counties of Butler and Warren, Ohio (the "District"), is at the "20 mill floor" provided by Ohio law for current expense effective millage rate for real property taxation; and

WHEREAS, this Board of Education (the "Board of Education") desires to convert _____ (_____) mills of the property tax now being levied by the Board of Education within the ten-mill limitation, as defined in Section 5705.02 of the Ohio Revised Code (the "Ten-Mill Limitation"), for current expenses, to _____ (_____) mills to be levied for permanent improvements, for a continuing period of time; and

WHEREAS, pursuant to Section 5705.314 of the Ohio Revised Code on April 27, 2009, the Board of Education held a public hearing on the proposal to convert such inside millage, which may result in an increase in the amount of real property taxes levied by the Board of Education, and gave notice of such hearing, in accordance with such Section;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Monroe Local School District, Counties of Butler and Warren, Ohio:

SECTION 1. That this Board of Education hereby converts _____ (____) mills of property taxes now being levied for current expenses within the Ten Mill Limitation to a levy of _____ (____) mills for permanent improvements for a continuing period of time commencing with tax year 2009.

SECTION 2. That the Treasurer of the Board of Education is hereby directed to deliver a copy of this Resolution to the County Auditors of Butler and Warren Counties.

SECTION 3. That the Treasurer of the Board of Education is authorized and directed to take all necessary actions on behalf of the Board of Education to implement this resolution.

SECTION 4. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

SECTION 5. That this resolution shall take effect immediately upon its adoption.

ROLL CALL: **AYES:** (0)
 NOES: (5)

Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Birdwell, Mr. Snyder
The president declared the motion not approved.

Resolution No. 09-052 Superintendent's Business

Mr. Irwin moved and Mr. Birdwell seconded the motion to approve the Superintendent's Consent Agenda as follows:

Personnel:

Approve the Director of Special Services contract adjustment as shown below:

Deborah Witt	Dir of Special Services	Two Year	5
--------------	-------------------------	----------	---

Approve new index with changes in Curriculum and Special Services Director as shown in Appendix "C".

Approve Curriculum Secretary pay scale as shown in Appendix "D".

Approve contract suspensions for 2009/2010 as shown below:

Jeff Hammond	Technology Aide
Beth Poindexter	Elementary Gifted
Lynn Infante	Preschool Intervention Specialist
Deidre Wimmers	ESL Tutor – Part time
Charlotte Elia	Long Term Aide Substitute
Nicki Gwinn	Paraprofessional
Angie Patterson	Paraprofessional
Jill Baker	Paraprofessional
Kirsten Walters	Paraprofessional

Approve extended time for Media Specialist as shown below:

Brenda Gehm	Media Specialist	15 days
-------------	------------------	---------

Recommend the Board issue a revision of contracts for the following people. Contract to state second year of a 2 year contract, not “limited one year contract” as shown below:

Kelly Cummings
Dennis Ferguson
Jennene Alexander

Approve limited contracts for school year 2009/2010 as shown in Appendix “E”.

Approve continuing contracts for school year 2009/2010 as shown below:

Heather Wiley
Traci Hines

Approve non-certificated contracts, from 1 year to 2 year contract as shown below:

Karen VanCleave
Jamie Wehry
Holly Stevens
Tracy Yalich
Brenda Milburn
Kim Somerfield
Kelly Kaiser
Cindy Richardson
Shandi Farquer

Melissa Scalia
Julie Howell
Carie Parker

Approve certificated resignations as shown below:

Lynn Shafer	Teacher	End of 08/09 SY	Retirement
Bernadine Hafner	Teacher	End of 08/09 SY	Retirement

Approve non-certificated resignation as shown below:

Kathy Malott	HS Secretary June 30, 2009	Retirement
--------------	----------------------------	------------

Approve hiring of certificated personnel as shown below:

Broc Bidlack	Dir of Personnel/Business Affairs Master's Degree, Ashland University	2 Year Step 4
--------------	--------------------------------------------------------------------------	------------------

Krista Doan	3 Per. Health/PE & 3 Per. Long Term Sub Bachelor's Degree, Miami University	Step 1
-------------	--------------------------------------------------------------------------------	--------

Nancy Stratton	PT Asst. Principal/PT SPED Director Master's Degree, Miami University	Step 4
----------------	--------------------------------------------------------------------------	--------

Approve hiring of non-certificated personnel as shown below:

Mindy Hawkins	Curriculum Secretary	Step 1
---------------	----------------------	--------

Approve supplemental resignations as shown below:

Kelly Cummings	Jr. High Student Council	Personal
----------------	--------------------------	----------

To adopt the following Resolution:

Part 1. WHEREAS the Monroe Local School District Board of Education has offered the following positions:

Girls Volleyball Coach
Boys Varsity Soccer

WHEREAS, a vacancy exists in the positions listed; and

WHEREAS, the positions listed have been offered to the current employees of the Monroe Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the positions listed have been advertised as available to any individual not employed by the Monroe Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, those listed, who do not hold a license issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the position, and the Board of Education has determined that those listed are qualified for the position.

NOW, THEREFORE, BE IT RESOLVED THAT those listed be employed in the above named positions for the 2008/2009 school year.

Approve certificated supplemental contracts as amended and as shown below:

Krista Doan	Head Girls Basketball Coach	I	4
-------------	-----------------------------	---	---

Approve non-certificated supplemental contracts as shown below:

Michael Oster	Head Boys Soccer Coach, 09/10	II	5
Bethany Elias	Head Girls Volleyball Coach, 09/10	III	4

ROLL CALL: **AYES:** (5) Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Birdwell, Mr. Snyder
 NOES: (0)

The president declared the motion carried.

Mr. Bauer introduced the three new coaches to the Monroe Board of Education and the public in attendance.

Resolution No. 09-053 Superintendent's Other Business

Mr. Birdwell moved and Mr. Irwin seconded the motion to approve the Superintendent's Other Business as listed below:

Approve the following English Courses of Study for 11th and 12 Grade Only:

- Sports Literature Course of Study
- Creative Writing Course of Study
- Pop Culture Course of Study

Approve the following agreements with the Warren County Educational Service Center:

- Speech- Language Pathologist
- Social Communication Classroom
- Intern School Psychologist
- Special Education

ROLL CALL: **AYES:** (5) **Mr. Birdwell, Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Snyder**
 NOES: (0)

The president declared the motion carried.

Resolution No. 09-054 Ratify the Suspension of the Administrative Salary Schedules for the 2008-2009 Contract Year

Mr. Irwin moved and Mr. Birdwell seconded the motion to ratify the suspension of the administrative salary schedule for the 2008-2009 contract year as shown below:

WHEREAS, the Monroe Local School District Board of Education ("Board") approved an administrative salary schedule at its regular meeting on July 16, 2007; and

WHEREAS, the administrative salary schedule as approved was to be in effect for the following contract years: 2006-2007, 2007-2008 and 2008-2009; and

WHEREAS, due to the current national and state economic climate, as well as difficult financial times for the District, the Board, prior to the start of the 2008-2009 contract year instructed the Treasurer to suspend the application of the administrative salary schedule for the 2008-2009 school year; and

WHEREAS, as a result, all administrators employed by the Board did not receive a salary step increase for the 2008-2009 contract year; and

WHEREAS, it has recently come to the attention that the Board's official minutes do not reflect the Board's previous decision to suspend the administrative salary schedule; and

WHEREAS, the Board now desires to officially document and ratify its earlier action of suspending the administrative salary schedule for the 2008-2009 contract year.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Local School District Board of Education as follows:

SECTION I

The Board's previous action of suspending the previously adopted administrative salary schedule is hereby officially ratified by this action.

SECTION II

The suspension of the administrative salary schedule is effective retroactive to July 1, 2008.

SECTION III

All administrative salaries for the 2008-2009 contract year shall remain at the previous year's salary amounts.

SECTION IV

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

ROLL CALL: **AYES:** (5) Mr. Birdwell, Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Snyder
 NOES: (0)

The president declared the motion carried.

Informational

Shelby Wright and Loren Fierman were awarded a Superior rating at the Wilmington Science Fair and will be going to state.

Congratulations to Jordan Davidson, Jonathan Caudell, Joy Valdez, Josh Goodknight, and Curtis Turner for their achievements in Power of the Pen.

Discussion

Legislative – House Bill 1 will be going to the Senate this week. The Senate is upset with the loss of revenue for the schools.

Student Achievement – The April 2009 Success Newsletter was distributed to the Board of Education. Also, Megan Long took first place in the Art Fair and will be travelling to Washington D.C. with her family. There are four students that will be going to the State Science Day on May 8, 2009.

Finance - Governor Strickland spoke at the annual OASBO annual workshop. The Governor strongly feels that the changes to the school funding model will work in the next 8 to 10 years. Ohio is the only state that has pledged stimulus money and additional monies to education. Thirty-six other states have made cuts to education across their state.

Facilities – Three HVAC systems are not currently working correctly. The cost will be approximately \$10,250 each to replace. They are not under warranty.

Butler – At last month’s meeting several items were discussed. They embraced and included a 21st Century Model into education for the future. Butler Tech will be tightening their belt because of cuts from state. Also, a letter went to all board members in Butler County calling for an all boards meeting on May 12 from 5:30 to 9:30. They would like to sit down and discuss how each district can help one another. Curriculum and financial objectives will also be discussed. You must RSVP by May 8.

MEA – None

Resolution No. 09-055 Adjournment

Mr. Birdwell moved and Mr. Irwin seconded the motion to adjourn the meeting at 7:44 p.m.

<u>ROLL CALL:</u>	AYES:	(5)	Mr. Irwin, Mr. Lane, Mr. Leeds, Mr. Snyder, Mr. Birdwell
	NOES:	(0)	The president declared the motion carried.

President

Treasurer